



Tiki Taka Football Academy



Ambition + Motivation + Teamwork = Success
<https://www.tikitakafotballacademy.com>

The safe recruitment of coaches and volunteers at Tiki Taka Football Academy is the first step to safeguarding and promoting the welfare of children at the club. TTFA is committed to safeguarding and promoting the welfare of all young players in its care. The club expects all staff and volunteers to share this commitment.

AIMS

The aims of the Safer Recruitment policy are to help deter, reject or identify people who are unsuited to working with and coaching children either due to their lack of ability and qualifications or due to issues with their conduct and behaviour.

As a club we aim :

- to ensure that the best possible adults are recruited on the basis of their merits, abilities and suitability to coach and/or assist a team;
- to ensure that no applicant is treated unfairly on any grounds including race, colour, nationality, ethnic or national origin, religion or religious belief, sex or sexual orientation, marital or civil partner status, disability or age;
- to ensure compliance with all relevant legal and Football Association recommendations and guidance .
- to ensure that TTFA meets its commitment to safeguarding and promoting the welfare of children and young players by carrying out all necessary pre-recruitment checks.

Applications

The key pathways that lead to an adult applying to be a coach/volunteer at Tiki Taka Football Academy are:

- Response to a public advertisement made by the club.
- Approach to the club following social media and publicity.
- Recommendation to the club by word of mouth.
- Approach to (or by the club) from (or to) a parent within a TTFA team.

No matter how the initial approach was made, all applicants, regardless of current familiarity with the club, will be subject to the following background checks.

Background Checks

All applicants must provide:

- 2 references - ideally one character reference and one sporting reference.
- A copy of photographic identification.
- A copy of a recent utility bill as proof of address.
- Completed Stage 1 documents for a Criminal Records Check by the TMG.



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- Evidence of at least the Level 1 FA qualification if the applicant is to be the main coach for a team .

Applicants will not be permitted to work with young players at the club without a completed and validated CRC check.

Provision For Applicants

Successful applicants who are to be the main coach for a team but are not Level 1 qualified will be booked on their FA course at the completion of the CRC. This cost will be partially subsidised by the club - see CPD Costs Policy.

All new coaches and volunteers receive a full branded kit for their use for the duration of their time at the club. This will be accompanied by an inventoried set of club equipment for use at training and matches.

All new coaches and volunteers will receive the following policies to read and sign:

- Code Of Conduct
- Safeguarding Policy
- Charging & Remissions Policy
- Social Media & Communications Policy

Review

Safeguarding and welfare at the club is under constant review by the Club Committee. CRC, Safeguarding and First Aid documents are renewed every three years for **all** coaches and volunteers. The FA Health Check and Declaration is completed every 12 months. The club withholds the right to remove with immediate effect anyone they deem to be putting the welfare of young players at risk. As outlined in the club Safeguarding Policy, any concerns of this nature will be reported to the FA and if necessary Social Care and/or Police by the Club Committee.